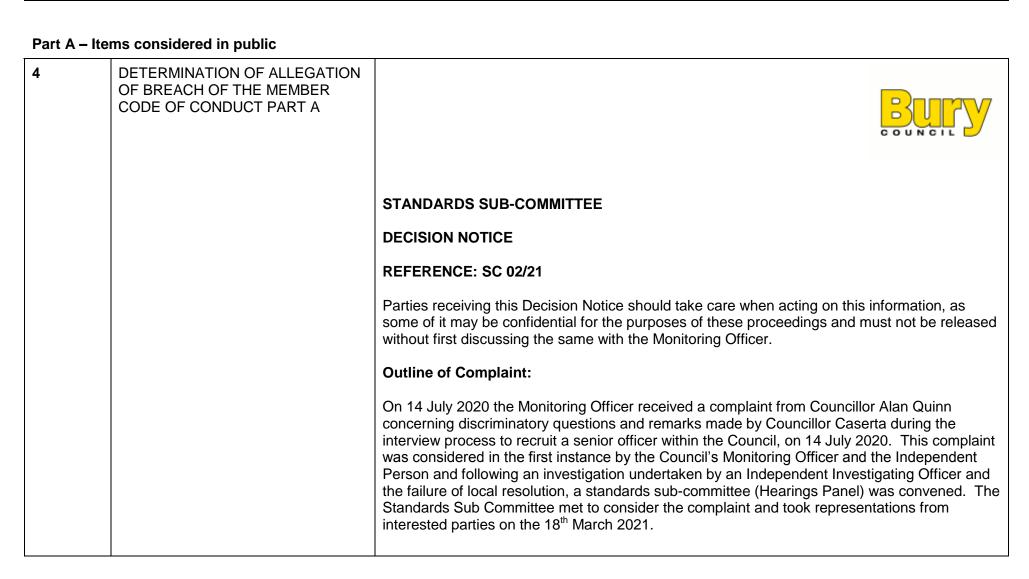
Agenda	Topic	Decision
Item No		



Agenda Item No	Topic	Decision
		Decision:
		The sub-committee found four breaches of the Code of Conduct for Councillors and Other Voting Representatives (the Code). In determining which sanction to impose, Members of the sub-committee considered that the action must be proportionate to the breach.
		The sub-committee therefore resolved unanimously to:
		Instruct the Monitoring Officer to arrange training on Equality, Diversity and Inclusion, that training to be undertaken by 30 th June 2021.
		Recommend to the Subject Member's group leader that the Councillor not be put forward for recruitment panels until training has been undertaken.
		An unequivocal written apology be offered to the Officer concerned.
		The findings of the panel are published.
		Reasons for the Decision:-
		The Sub-Committee considered the Code as well as the relevant legislation
		 Section 27 (2) of the Localism Act 2011 places a duty on relevant authorities to ensure their members and co-opted members maintain high standards of conduct and requires

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		 such authorities to adopt a code of conduct for their members. Section 28 (2) requires a relevant authority to adopt a code whose contents must be consistent with the seven "Nolan" principles of standards in public life (Selflessness, integrity, objectivity, accountability, openness, honest and leadership).
		Breaches of the Code identified:
		The Code of Conduct
		Preamble paragraph 2.8 Respect for Others: "Members should promote equality by not discriminating unlawfully against any person, and by treating people with respect, regardless of their race, age, religion, gender, sexual orientation or disability. They should respect the impartiality and integrity of the authority's Statutory Officers, and its other employees."
		Reason – The Subject Member used inappropriate language that was disrespectful and wholly inappropriate.
		Preamble paragraph 2.11 - Leadership: "Members should promote and support these principles by leadership, and by example, and should act in a way that secures or preserves public confidence"
		Reason – The panel was of the view that the words spoken by the subject member, acting in his role as Councillor and at a Council meeting, did not support the principles of Leadership and may affect the Local Authorities ability to recruit high calibre candidates in the future.

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		General provisions paragraph 3.1. (e) You must not "Behave in a way that a reasonable person would regard as disrespectful" Reason — The subject member was disrespectful to the Officer concerned. The Code of Conduct must be interpreted purposively. To allow an Officer to be treated in that way, would undermine the aims of the Code. General provisions paragraph 5. "You must not conduct yourself in a manner which could reasonably be regarded as bringing
		your office or the Council into disrepute" Reason – The panel was of the view that the words spoken by the subject member, acting in his role as Councillor and at a Council meeting, would bring the council into disrepute. The Panel concluded that his conduct showed a disregard for the Code.

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		Councillor T Pickstone Chair of the Standards Sub-Committee Date: 18 February 2021
A1		
A2		